

Sport England LGA Leadership Essentials

May 2020

Over the past month, during the Covid 19 pandemic, previous participants from the leadership essentials programme have engaged in discussions navigating the 'here and now' and sharing learning to explore what we want for the future. This document frames a collective conversation that will continue to grow and change as we work together into the future, and we work toward **systems change through systems leadership.**

At **every level** of our work, from our system leadership behaviours to our common purpose, how can we ensure we are investing in the necessary mutual relationships (both new and existing) to do this work?



Staff Teams



Individuals and Communities



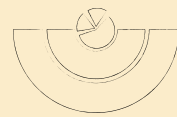
Partners and Stakeholders



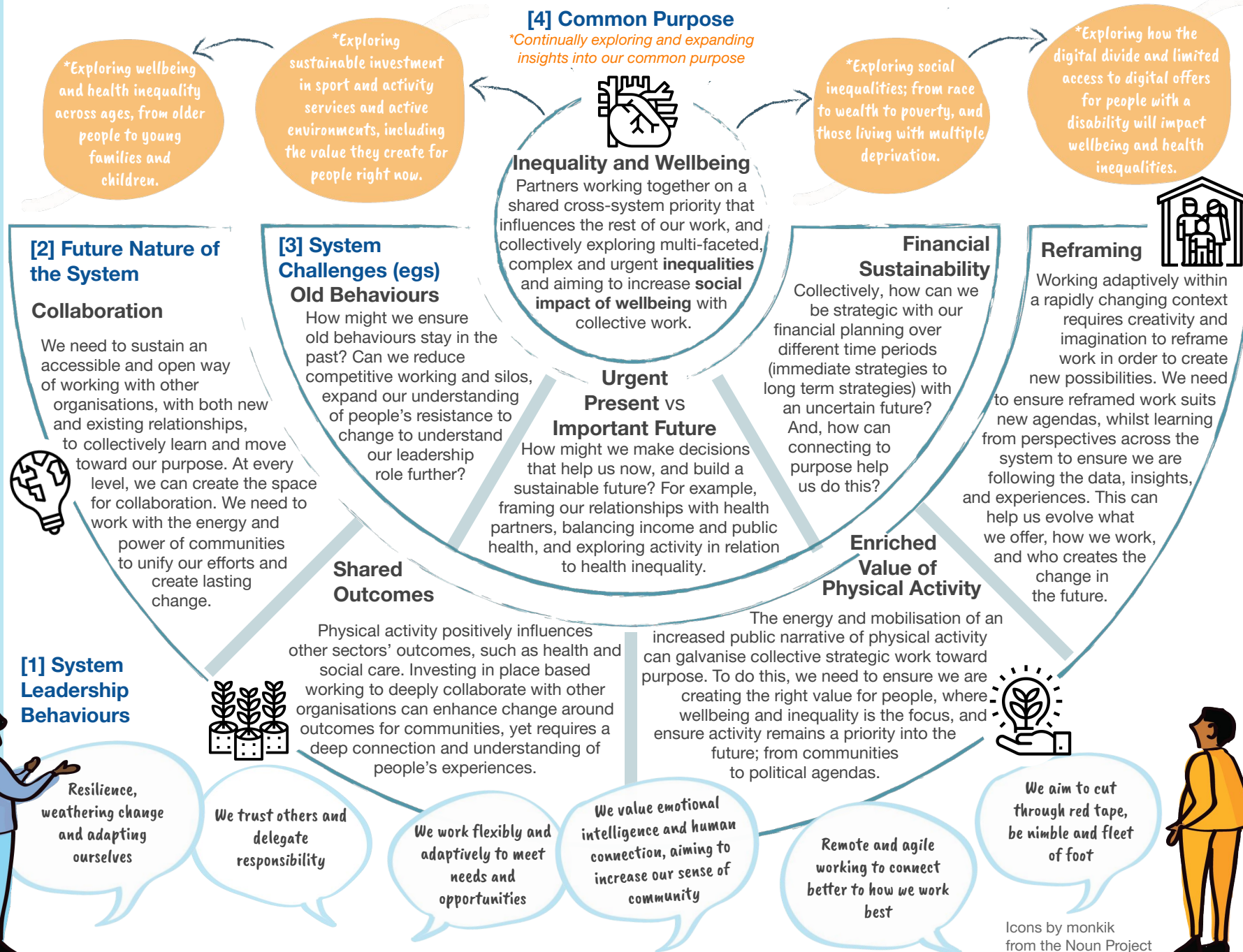
Political and Corporate Decision Makers

What might we need to help us do this work?

- Safe space
- Thinking time
- Sharing Learning
- New Techniques
- Challenges
- Advice
- Action Learning Sets
- Mentoring
- Partners



The **[1] System Leadership Behaviours** that we want to sustain and amplify will begin to shape the **[2] Future Nature of the System** we are working in, which therefore allows us to explore multiple shared **[3] System Challenges**, and this exploration hopefully brings us closer to, and expands our understanding of, our **[4] Common Purpose.**



Icons by monkik from the Noun Project